

The Ulster Orchestra is one of Europe's foremost symphony orchestras and a treasure of Northern Irish culture. The main concert season takes place from September to May and offers a rich and varied programme, ranging from lunchtime shows and live film score performances to beautiful classical concerts, all attracting a plethora of world-class guest soloists and conductors. In addition, the Orchestra tours extensively around Northern Ireland, bringing its world-class musicians to the whole community and undertakes a wide variety of education and outreach work.

Professional Training and Staff Development

Leadership – 1 x Days; Maximum 12 participants; Cost £2,000

- Suitable for new leaders looking to enhance their capacity
- Current leaders - Challenging their leadership perspectives
- Managers aspiring to become leaders
- Leadership Styles

The Ulster Orchestra Leadership workshop engages participants and explores and demonstrates the power of leadership through the lens of a world-class orchestra. The workshop will examine the leadership styles that are used within an orchestra from the perspectives Conductor to Section Leaders, and the leadership role played by all within the Orchestra team. Participants will understand the benefits of unlocking Supportive, Directive and Participative leadership styles.

Team Working and Development – 1 Days; Maximum 12 participants; Cost £2,000

- Suitable for 10 -25 people
- Smaller teams working effectively together
- New team development
- Established teams – Reframing team dynamics

Everyone within an organisation brings their own style and strengths to a team and these sessions will help unlock the potential in all participants. Team working requires the ability for members to believe and work with a collective spirit which are exactly what make a great Orchestra work. Through the lens of the Orchestra participants will understand the important role that every member of the orchestra performs and the importance of that role being played to perfection.

Change Management – 1 Day; Maximum 24 participants; Cost £2,000

- Suitable for Teams, groups or individuals
- Companies currently involved in or about to go through a period of change
- Reducing levels of stress and conflict

Change is always problematic in the work environment. For organisations looking for a very different approach, this Ulster Orchestra course deals with the difficult issues around change management in a way that is informative, challenging and fun and helps to lower stress within the workplace.

Communication – 1 Day; Maximum 24 participants; Cost £2,000

- Thinking differently about the way we communicate
- Effective communication

The effective communication between players, sections and the Conductor is crucial for an Orchestra to perform at the highest level. Course participants will have a unique opportunity to spend time with players within a unique setting to better understand the complex communication techniques that are used and how these techniques can be used to improve their organisational capacity.